

## INTERNAL AUDIT UNIT'S STRUCTURE AND POSITION

Telkom's Internal Audit (IA) reports directly to President Director. This unit is headed by Senior Vice President of Internal Audit (SVP IA) who is appointed and dismissed by President Director with approval of the Board of Commissioners. As of the end of 2021, IA Telkom consists of 93 employees.

If SVP IA does not meet the requirements and/or fails or is unable to carry out its duties, President Director may terminate SVP IA with the approval of the Board of Commissioners. This is in line with OJK Regulation No. 56/POJK.04/2015 regarding "Formation and Guidelines for the Preparation of Internal Audit Unit Charter". Until the end of 2021, Telkom IA organizational structure can be seen below.

